

Learn Skills and the How To in the McGrath INTAKE and INVESTIGATION Course

HARASSMENT, DISCRIMINATION, BULLYING, TITLE IX

In the **McGrath Intake and Investigation Course** **be trained to investigate** complaints of harassment, discrimination, bullying and employee misconduct to assure Title IX Compliance. **This 2-Day Course includes** small group activities, roleplay, and a "mock hearing" of a case study you prepare in class.

You will learn to:

1. **Conduct thorough and objective intake, inquires and investigations of** concerns, reports and complaints.
2. **Apply the key distinction between socio/emotional behavior change and legal compliance** related to intervention, reporting and investigation under school policies and state and federal law.
3. **Be fluent in a practical, step-by-step framework that provides clear working definitions** of harassment, discrimination and bullying, and;
 - a. The "how to" of investigating, interviewing and report writing
 - b. Steps to determine what type of investigation is warranted – site level or district.
 - c. Guidance to implement a uniform system throughout the organization and
 - d. Understanding of the liability of district, site, administrators and staff for noncompliance with Title IX, Title IV, Title VII, etc.)

4. Be skilled in the McGrath 5-Five Point Criterion, an analytical model for knowing what to look for and how to conduct legally fit, educationally sound intake of concerns and complaints, inquiries and investigations.

5. Learn and practice specialized interviewing questions and techniques that get to the root cause of the incident, to help stop the harm and reduce district liability in potential lawsuits.

[CLICK HERE FOR PRICING AND REGISTRATION](#)

www.mcgrathinc.com

About the Author:

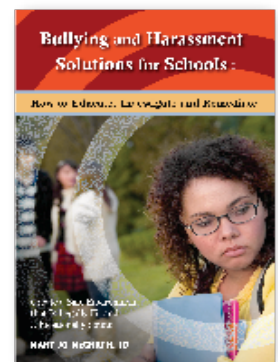
Mary Jo McGrath, course developer and attorney-at-law

The course instructs school and district personnel how to conduct



legally fit investigations of harassment, discrimination and bullying incidents. Ms. McGrath is a nationally recognized speaker, expert witness, and author of two books on this topic; her latest is *Bullying and Harassment Solutions for Schools: How to Educate, Investigate and Remediate*.

Mary Jo McGrath, JD



**For more information contact McGrath Training Systems at
infomcgrath@gmail.com
or call (800) 733-1638**