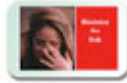




McGrath  
SUCCEED



Sexual  
Harassment



Bullying



McGrath  
CyberSchool

## **AB1825 Sexual Harassment Training for California Employers** **McGrath Training Systems Offers the Specific Expertise You Require**

**Mandate:** *Employers must provide training conducted by “trainers or educators with the knowledge and expertise” in preventing harassment, discrimination, and retaliation.*

**Solution:** Mary Jo McGrath, Founder and President of McGrath Training Systems is a practicing attorney with over 27 years experience in personnel law -- specializing in schools and public agencies. McGrath trainers are both expert trainers and experts in the field of personnel law. Mary Jo and her team of experts have led professional development courses for more than 250,000 educators and government personnel. All of our sexual harassment trainers have personal experience with sexual harassment and discrimination matters and the complexities involved in prevention, complaint management, investigation and resolution of such matters.

**Mandate:** *The training curriculum must adhere to specific quality standards and objectives.*

**Solution:** McGrath Sexual Harassment Identification, Intervention and Investigation Programs provide managers and supervisors with legally sound tools and procedures that shield you and your organization from financial liability.

### **Sample Curriculum:**

- Types of conduct prohibited
- How to prevent and correct sexual harassment
- Investigating complaints and working with law enforcement
- Understanding the impact of new laws and rulings
- Shielding you and your district from lawsuits
- Improving community relations
- Implementing legally sound policies and procedures
- Practical examples on the prevention of harassment discrimination, and retaliation

**Mandate:** *By January 2006, all California employers with 50 or more employees (and/or contractors) must train all supervisors employed as of July 2005, train supervisors within 5 months of their hire or promotion date, and after January 2006, train each supervisor once every 2 years.*

**Solution:** McGrath Training Systems has a variety of training solutions ideally suited to fulfill on the requirements this new statute. We are uniquely qualified to provide training for schools and government entities. We provide both on-site and on-line training tailored to fit your time and budget.

### **Efficient, Affordable, and Legally-Based – Do It Right, or Pay The Price!**

Visit our web site at [www.mcgrathinc.com](http://www.mcgrathinc.com) for an in-depth look at the comprehensive McGrath Sexual Harassment Identification, Intervention and Investigation Programs.

Call **1-800- 733-1638** or Email [info@mcgrathinc.com](mailto:info@mcgrathinc.com) to let us know how we can be of service.