



Teacher and Staff Bullying/Harassment Awareness (2-hour Program):

Knowing how to intervene, record and report bullying and harassment incidents is essential for every adult on campus. Only then can we create a safe and positive learning environment for all students, free from bullying, harassment and intimidation.

Objectives - Participants will learn:

- The employee's responsibility to protect students and the district's potential liability should they fail to do so;
- The steps that employees are to take to assess a possible bullying or harassment situation;
- What bullying is: How to differentiate Bullying/Harassment from horseplay using the McGrath Five-Point criterion;
- The behaviors that constitute various forms of illegal harassment based on race/national origin, gender, sex, sexual orientation, or disability;
- Completing an Incident Reporting Form that has been standardized for use across the district;
- How and when to document and report incidents; and,
- Inquiry Investigations vs. Formal Investigation

The Program consists of two hours of live training plus materials. It can be presented in two separate one-hour segments.

This training is mandatory for all Administrators, Teachers and Staff, both at district office and on-site.