



BULLYING AND HARASSMENT Follow-up and Investigation Training

FEBRUARY 10, 2017
7:30 am -3:00 pm
Betty Ford Center
Rancho Mirage, California

Be introduced to a practical, step-by-step framework that includes:

1. The working definitions of bullying, harassment, and discrimination under district policy and what legal duties you must fulfill;
2. The timing of when an employee needs to report what they've seen or been told, and how to document that report;
3. What are the "how to" skills of interviewing a student objectively and thoroughly, making a record of the interview, and reporting to the designated building complaint manager; and
4. Learn the FICA™ Formula and the McGrath 5-Point Criterion, which are templates to guide you in analyzing the issues and the steps to take.

MaryJo McGrath, course developer and attorney-at-law, teaches school and district personnel how to conduct legally fit site and district investigations of bullying and harassment incidents. She is a nationally recognized speaker, expert witness, and author of two books on this topic; her latest is *Bullying and Harassment Solutions for Schools: How to Educate, Investigate and Remediate*.



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When Prevention
Doesn't Work

Answers to 5 Key
Questions: What
Triggers the Need to
Report?

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Investigation
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