

WILLIAM DAVID BERARD, III
Attorney at Law, Senior McGrath Trainer

McGrath Training Systems
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PROFESSIONAL EMPLOYMENT

WILLIAM D. BERARD III
Attorney at Law
770 Main Street
Niagara Falls, New York 14301

PRIVATE PRACTICE (1990-Present) - Involved in various areas of law including workplace discrimination, estate planning and trust work, Medicaid law, commercial, real property, tort and domestic relations. Duties include guardianship proceedings, education and special education law, preparing and arguing pleadings in local courts, negotiating personal injury settlements, closing real property transactions and handling client relations.

NIAGARA UNIVERSITY, NY
Adjunct Professor: Labor Law, Contract Negotiations
2006-Present

CANISIUS COLLEGE, Buffalo, NY
Adjunct Professor: Contract Law, Sports Law
1997-2005

NIAGARA FALLS BOARD OF EDUCATION
607 Walnut Avenue
Niagara Falls, New York 14301

ASSISTANT SCHOOL DISTRICT ATTORNEY (10/93 - 11/98) - Involved in all aspects of Education Law, including constitutional matters, labor issues, media relations, litigation, staff development and training, and drafting board resolutions. Also act as Superintendent's Suspension Hearing Officer.

CITY OF NIAGARA FALLS
745 Main Street
Niagara Falls, New York 14301

ASSISTANT CORPORATION COUNSEL (1/96 - 1/97) - Involved in all areas of municipal government, working directly with the City Fire and Police Departments, including human resources, labor relations and grant development and implementation. Also acted as City Prosecutor handling all criminal violations and traffic matters in Niagara Falls City Court.

NIAGARA COUNTY OFFICE FOR THE AGING
100 Davison Road
Lockport, New York 14094

NIAGARA COUNTY ATTORNEY FOR THE ELDERLY (3/87 - 12/89) - Appointed to counsel to represent the senior citizens of Niagara County. The position included will drafting and estate planning, property transfers, resolving consumer problems, representation at hearings and court proceedings and giving presentations on various legal topics throughout Niagara County.

NEW YORK STATE ASSEMBLY
1700 Pine Avenue
Niagara Falls, New York 14301

LEGISLATIVE AIDE (9/81 - 4/83) - Managed full caseload of diverse constituent problems for Assemblyman Joseph T. Pillittere. Prepared and delivered speeches concerning public education, local government and the environment. Drafted legislation and conducted constituent interviews.

EDUCATION

STATE UNIVERSITY OF NEW YORK AT BUFFALO FACULTY OF LAW AND JURISPRUDENCE

Juris Doctor Degree, 1985 - with Honors

NIAGARA UNIVERSITY

Bachelor of Arts Degree, Political Science, 1982 - *summa cum laude*

COMMUNITY SERVICE

NIAGARA FALLS BOARD OF EDUCATION (7/87 - 6/93)

President, 1990; Vice President, 1988, 1989, 1993

Public Information Committee Chairman, 1987

Personnel Committee Chairman, 1991

NIAGARA FALLS BAR ASSOCIATION

Secretary, 1987; Treasurer, 1988

Vice President, 1989; President, 1990, 2002

NIAGARA FALLS BOYS & GIRLS CLUB

Board of Directors, 1988 - 2000

Board President, 1989 - 1992

UNITED WAY OF NIAGARA

Board of Directors, 1990-2006

Campaign Chairperson, 1996

Division 10 Chairperson, 1991 - present

SENIOR McGRATH TRAINER (1995-Present)

Topics: Sexual Harassment and Abuse Awareness and Investigation; Athletic Liability; Vulnerable Educators Liability; Bullying and Harassment Awareness, Complaint Management, Investigation, and Training of Trainers

McGrath Training Clients (Partial Listing)

Berea City Schools, OH

Coast Community College District, CA

Davenport Community School District, IA

Ector Independent Schools, TX

Everett School District, WA

Fontana School District, CA

Intercultural Development Research Association, TX

Jurupa Unified School District, CA

Lafayette Elementary School District, CA

McAllen Independent Schools, TX

Midland Independent Schools, TX

Milford Community Schools, CT

Mt. Lebanon, School District, Pittsburgh, PA

Niagara Falls City School District, NY

Nye County School District, NV

Pine Plains Central School District, NY

Rochester Community Schools, IN

Santa Barbara City Schools, CA

Shaker Heights City Schools, OH

Taft Union High School District, CA

University Place School District, WA

Virginia Military Institute (VMI), VA

Warren Consolidated Schools, MI

West San Gabriel Valley Joint Powers Association, CA

Black Hills Special Services Cooperative, SD

Colorado School Districts Self-Insurance Pool, CO

Deer Park Union Free School District, NY

Erie 1 BOCES, NY

Family Resource Center of Lincoln County, WA

Humboldt County Schools, NV

Interwest Equity Assistance Center, CO

Kansas City Missouri Schools, MO

Lockland School District, OH

Memphis City Schools, TN

Midwest Equity Assistance Center, KS

Mineral County Schools, NV

Nevada Department of Education, NV

North Thurston School District, WA

Pasadena Community College District, CA

Region 18 Educational Services Center, TX

Rogers Public Schools, AR

SET SEG (Schools Risk Management Pool), MI

St. Tammany Parish Schools, LA

Topeka Public Schools, KS

Utica National Insurance Company, IN, IL, GA

Walton County Schools, GA

Washington Schools Risk Management Pool, WA

Conference Presenter: McGrath Sexual Harassment Awareness/Investigation

American Association of School Administrators (AASA), Annual Conference, 1997, 1998

Arkansas Association of School Personnel Administrators, 2005

Association for Supervision and Curriculum Development, Annual Conference, 1997

International Conference on Sexual Assault & Harassment on Campus, 1996, 1997, 1999, 2000, 2001, 2002

McGrath Training Systems Training of Trainers, 1997

National Conference of Sex Equity Educators, Annual Conference, Kansas City, 1998

National Federation of State High School Associations, Annual Conference, 2002

Sociologists Against Sexual Harassment, Annual Conference, 1997

Special Districts Association of Oregon, Annual Schools Conference, 2006